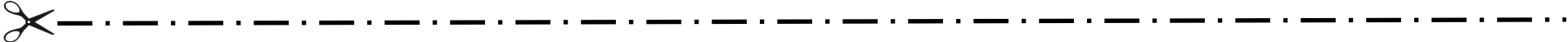


It's that special time of year when our SPOA management team goes the extra mile to make the staff feel appreciated for all their hard work. We will begin celebrating on **Sunday, August 28, 2022**, with a variety of perks and activities from employee-provided lunches to extended lunch breaks and team spirit days. So, if you happen to see a gate officer sporting an NFL hat or unique socks at their post, just know it is temporary and an effort to give their feet a much-needed break. We will have an internal program called *Team Treats*, as a way for us to compliment one another or say "thanks."

We would love to hear any feedback, so we are extending the program to include any positive comments from owners. Attached you will find a *Team Treats* comment card. We will also have copies available at the Welcome Center. If you have witnessed an employee at their best, we encourage you to fill it out and either email it to operations@shipyardhhi.com or drop it off at the Welcome Center. We will post the completed forms in the hallway and training room throughout the week so that the staff can read them and feel appreciated for a job well done. On behalf of the management team, thanks for all you do for the employees.



FOR: _____

TO: _____

